



Rosh Chinuch (Head of Education)

Position Purpose: Staff at Ramah in the Rockies serve as *dugma'ot* (role models) for our campers, building an active, intentional, spiritual community. Our staff create a nurturing, supportive environment where campers feel comfortable exploring their Jewish identities and stepping out of their comfort zone to try new activities and challenge themselves physically, intellectually, socio-emotionally, and spiritually.

Job Responsibilities:

- Work closely with the Camp Directors to:
 - Enact vision of summer programming and create an environment for engaging, fun, campy, positive & participatory *peulot*
 - Integrate Jewish education and Hebrew into all program areas and general camp culture
 - Coordinate Yom Meyuchadim (see below for more info)
- Oversee the following areas:
 - The development, implementation, and evaluation of aspirational arcs within *edot* & *anafim* in their programming
 - Support and advise all *Rashei Edah* & their *tzvatim* in planning *t'filot*, *peulot Shabbat*, & *zman edah peulot*
 - Support and advise all *Rashei Anaf* & their *tzvatim* in incorporating Jewish content into their *chuggim*
 - Supervise the Jewish cooking specialist: daily check-ins, structured feedback 2 times per session, review *chuggim*
 - The coordination of *t'filot/prayers*:
 - Schedule and support *hanhallah* and staff training week *t'filot*
 - Plan Shabbat services: *Kabbalat Shabbat*, *Ma'ariv*, Learner's *Minyan*, Torah readings & honors, *Musaf*, & *Mincha*
 - Prepare Torah reading handouts; train & support *t'filah* leader and Torah readers
 - Ensure that all *t'filah* supplies are in the right locations (*siddurim*, Torah, *chumashim*, Shabbat candles, Havdalah candles/grape juice/spices)
 - The preparation of educational materials and programs as appropriate and necessary, i.e. *Yomei Meyuchadim* & *limmudim*
 - Support *mishlachot* on planning and implementing Yom Israel, including supply ordering & materials printed
 - Support facilitators and guest clergy & educators on ensuring supplies are printed/materials prepared
 - Plan Tisha B'Av, including *t'filot* & Eicha reading, *limmudim*, the day's programming & structure
 - The coordination, implementation, and communication of *limmudim*, including *Shabbat limmudim*, *Mishna* in the morning, *tzevet limmud*, lunch and learns
 - Coordinate staff, guest clergy & educators' participation in the above
- Organize and support B'nei Mitzvah tutoring
- Be a resource for staff
 - Support all staff with resources, texts, *kavanot*, *ivrit* lists, aspirational arcs, etc.
 - Support *t'filot* and *peulot* on *masa'ot* by meeting with trip leaders and providing resources and training
 - Support staff with programming by meeting with *va'adot*, attending staff meetings, and being available during the day
- Embrace being a *dugma/part* of *hanhallah*
 - Be a role model to campers and staff in your attitude and behavior; set a good example regarding Judaism, camp procedures, sanitation, timeliness, and sportsmanship
 - Understand the importance of camp-wide big picture; practice and model humility and flexibility
 - Maintain open lines of communication with supervisors and supervisees and keep appropriate levels of confidentiality for campers, staff, and *hanhallah* a priority at all times
 - Know and understand all emergency procedures and safety guidelines associated with camp, e.g. checking with staff they counted campers, knowing where staff & campers are
 - Reach out for support when needed

Working Relationships:

- The *Rosh Chinuch* reports directly to the Camp Directors.
- The *Rosh Chinuch* supervises the Jewish Cooking Specialist and is expected to meet with them daily and provide structured feedback at least 2 times throughout a session.
- The *Rosh Chinuch* is on *hanhallah* and works closely with senior *hanhallah*, *Rashei Edah* & *Anaf*, and CWT to:
 - Partner and communicate regularly with all aspects of camp
 - Collaborate to enforce camp policies and ensure camper and staff safety, general well-being, and morale
 - Facilitate weekly all staff meetings
 - Provide ongoing staff training and support during the summer
- The *Rosh Chinuch* has regular relationships with kitchen staff, business, & maintenance staff.



Expectations & Hours:

- Living:
 - The *Rosh Chinuch* can either live in a camper tent with 2 additional staff members and up to 14 campers OR they can live in the *Moshav*, our senior village of 2 person platform tents, exceptions may be made for married staff. If living with campers, you are present during wake up, bed time, *aruchot*, and *nikayon*.
- Weekday:
 - During the day, the *Rosh Chinuch* attends different *edot* & *anafim's* staff meetings, *peulot*, *t'filot*, and *chuggim*. The *Rosh Chinuch* meets with various *va'adot* and *tzvatim* to support them in programming. participates in *peulot*, The *Rosh Chinuch* plans *limmudim*, *Yomei Meyuchadim*, and prepares for the upcoming Shabbat.
 - The *Rosh Chinuch* has one hour off during the day and most evenings off once campers are asleep (except when assigned to *Rosh Shmira* [supervision], which is on rotation basis with *hanhallah*, or if in a bunk will be on rotation with their co-counselors).
- Shabbat:
 - *Rosh Chinuch* is a role model for how we observe Shabbat & engage in joyous Judaism as a *kehillah kedosha* (holy community).
 - *Rosh Chinuch* attends meals and are mentally and spiritually present for *t'filot* and Shabbat programming.
 - *Rosh Chinuch* is assigned to roaming Shabbat coverage and potentially facilitating certain programs on Shabbat. When off, staff are encouraged to take time away from the campers.
- Masa:
 - *Rosh Chinuch* should not expect to go on *masa* in order to prepare for the upcoming Shabbat and *Yom Meyuchad*. Exceptions may be made with approval from the Camp Directors.
- Days Off:
 - *Rosh Chinuch* receives time off throughout the summer. This generally includes **(3) 12 hour days** off per four-week session and approximately 36 hours during intersession. *Rosh Chinuch* has most evenings off (except *Rosh/bunk Shmira* or *marp shmira* nights) once the campers are asleep.
 - There may not be days off the first or last week of each session due to shortened time with campers.

Physical Aspects of the Position:

- Must be prepared for an emotionally, socially, spiritually, and physically intense, rewarding camp experience
- Must be able to carry heavy packs (up to one third of your body weight) and navigate the mountainous terrain at camp and in CO
- Must perform a variety of tasks outside in various climates
- Must possess the physical endurance required to maintain camper supervision
 - Must observe camper behavior, assess appropriateness, enforce safety regulations & emergency procedures, and apply appropriate behavior-management techniques
 - Must be able to respond appropriately to situations requiring first aid & assisting campers in an emergency (fire, evacuation, illness, or injury)
- Must have visual and auditory ability to identify and respond to environmental and other hazards
- Please be in touch with us about reasonable accommodations.

Qualifications & Skills:

- High school diploma or equivalent required
- Education & experience in camp, youth programs, recreation, working with children, or in a related field
- Comfort in Conservative Jewish community
- Strong Jewish literacy and high Hebrew language abilities
- Skilled at Experiential Education
- Ability and willingness to interact with kids and staff of all ages
- Understand the development needs of youth and relate to youth and adults in a positive manner
- Alertness to people, equipment, and facilities to ensure safety
- Organization skills
- Certifications that are a plus: First Aid , YMHFA, LGT, WFA/WAFA/WFR, EMT



Tzevet Expectations and Job Description

Updated Nov. 2022

Application Submission & Additional Resources:

To submit an application, please visit <https://ramahoutdoors.campintouch.com/ui/forms/application/staff/App>.

To read about our staff experience and review our payscale, please visit <https://www.ramahoutdoors.org/staff/>.

Please reach out to Mirit Sands, Camp Life Director, at 303-261-8214, ext. 106 or miri@ramahoutdoors.org with any questions or concerns.