



Ohel Tzevet (Bunk Counselor)

Position Purpose: Staff at Ramah in the Rockies serve as *dugmaot* (role models) for our campers, building an active, intentional, spiritual community. Our staff create a nurturing, supportive environment where campers feel comfortable exploring their Jewish identities and stepping out of their comfort zone to try new activities and challenge themselves physically, intellectually, socio-emotionally, and spiritually.

Job Responsibilities:

- Plan, lead, & implement high-quality educational and recreational *peulot* (programs) for children that align with our mission & values
 - These include but are not limited to, *t'filot* (prayers), *ohel* & *edot peulot* (bunk & age unit programs), and *masaot* (backcountry excursions) Maintains a schedule for campers
 - Create program write-ups for activities and communicate plans to fellow staff
 - Organize and facilitate various small and large group activities
 - Actively participate in these activities & sit amongst the campers
- Supervise campers and ensure their safety, development, growth, skill achievement, and general well-being (e.g. healthy eating, hygiene, adequate sleep, behavior, & social dynamics)
 - Know campers' dietary restrictions/allergies and ensures that the proper meals/snacks are distributed to them
- Ensure the cleanliness of their bunk, program areas, and site
- Assist in verbal and written evaluations and communication as required
- Mediate camper disputes and work with the Camp Wellness Team (CWT) to ensure the support and well-being of campers and staff
- Attend daily *edah* staff meetings, *t'filot*, CWT meetings, weekly all-staff meetings, weekly *limmud*, and ongoing training sessions
- Know and understand all emergency procedures and safety guidelines associated with camp, e.g. counting your campers, knowing where they are at all times
- Be a role model to campers and fellow staff in your attitude and behavior; set a good example regarding Judaism, camp procedures, sanitation, timeliness, and sportsmanship
- Reach out for support when needed

Working Relationships:

- Bunk counselors report to camp leadership:
 - Direct Supervisor: *Rosh Edah* (Unit Head)
 - Ultimate Supervisors: Camp Directors
- Bunk counselors work closely with other bunk counselors and the speciality program staff assigned to their *ohel/edah*.
- Bunk counselors have regular relationships with kitchen staff, program specialists, business & maintenance staff.

Expectations & Hours:

- Living:
 - *Ohel tzevet* live in a camper *ohel* with 1-2 co-counselors and up to 14 *chaltzim*. You and your co-counselors are primarily responsible for the well-being of these campers (see above for specifics) and for creating a positive, safe environment for all.
 - *Ohel tzevet* and their co-counselors are responsible for waking up their campers, getting them to sleep, ensuring they change clothes, brush their teeth and hair, and make it to meals on time. *Ohel tzevet* count their campers at each program to ensure their safety. *Ohel tzevet* sit amongst their campers at all programs and participate in activities with them.
- Weekday:
 - During the day, *ohel tzevet* facilitate activities, supervise campers, and attend staff meetings with their *edah* or with Camp Wellness.
 - Staff meetings include programming activities, reviewing upcoming events, preparing for *masa*, and reflecting on camper & staff experiences & well-being.
 - *Ohel tzevet* have one hour off during the day and most evenings off once campers are asleep (except when assigned to *shmira* [supervision], which is on rotation with your co-counselors).
- Shabbat:
 - *Ohel tzevet* are role models for how we observe Shabbat and engage in joyous Judaism as a *kehillah kedosha* (holy community).
 - *Ohel tzevet* attend meals and are mentally and spiritually present for *t'filot* and Shabbat programming.



Tzevet Expectations and Job Description

Updated Nov. 2022

- Co-counselors and *edah* staff coordinate times on/off for specific *perakim* (time periods). When off, staff are encouraged to take time away from campers.
- **Masa:**
 - *Ohel tzevet* should expect to go on 1-2 *masa'ot* per session to provide supervision and instruction on backcountry soft & hard skills.
 - If you are WFR certified, you may be the medical lead, responsible for physical safety of your co-leaders and of the campers (this includes nutrition, hydration, protection from environmental hazards, and more)
 - If you have extensive trip-leading experience, you may be the head trip leader, responsible for all aspects of the trip from food packing and preparation to in-the-moment route-finding decisions.
 - *Ohel tzevet* and their co-trip leaders are responsible for all programming on *masa*, including but not limited to, *t'filot*, *limmudim*, and *peulot*. They wake up the campers, get them to sleep, ensure proper *masa* hygiene and nutrition/hydration habits.
 - All trip leaders plan programs in advance and participate in the programs with their campers.
- **Days Off:**
 - All *ohel tzevet* receive time off throughout the summer. This generally includes **(3) 12 hour days** off per four-week session and approximately **36 hours** during intersession. *Ohel tzevet* should also expect **1 night off per week**. (Please note that nights off may not occur during *masa* week, particularly for those in older *edot*).
 - There may not be days off the first or last week of each session due to shortened time with campers.

Physical Aspects of the Position:

- Must be prepared for an emotionally, socially, spiritually, and physically intense, rewarding camp experience
- Must be able to carry heavy packs (up to one third of your body weight) and navigate the mountainous terrain at camp and in CO
- Must perform a variety of tasks outside in various climates
- Must possess the physical endurance required to maintain camper supervision
 - Must observe camper behavior, assess appropriateness, enforce safety regulations & emergency procedures, and apply appropriate behavior-management techniques
 - Must be able to respond appropriately to situations requiring first aid & assisting campers in an emergency (fire, evacuation, illness, or injury)
- Must have visual and auditory ability to identify and respond to environmental and other hazards
- Please be in touch with us about reasonable accommodations.

Qualifications & Skills:

- High school diploma or equivalent required
- Education & experience in camp, youth programs, recreation, working with children, or in a related field
- Ability and willingness to interact with kids of all ages
- Understand the development needs of youth
- Relate to youth and adults in a positive manner
- Alertness to people, equipment, and facilities to ensure safety
- Friendly & kind personality
- Organization skills
- Certifications that are a plus:
 - First Aid
 - YMHFA
 - LGT
 - WFA/WAFA/WFR
 - EMT

Application Submission & Additional Resources:

To submit an application, please visit <https://ramahoutdoors.campintouch.com/ui/forms/application/staff/App>.

To read about our staff experience and review our payscale, please visit <https://www.ramahoutdoors.org/staff/>.

Please reach out to Mirit Sands, Camp Life Director, at 303-261-8214, ext. 106 or mirit@ramahoutdoors.org with any questions or concerns.