



Tzevet Expectations and Job Description JOLI MADRICH/A

Updated Nov. 2021

Specific Responsibilities of a JOLI Madrich/a:

- **Living:** As a *JOLI madrich/a*, you will live in a camper ohel with up to 10 JOLI chalutzim, potentially without a co-counselor.
- **Masa:** *JOLI madrichim* should expect to go on (3) *masa'ot* with JOLI throughout the summer. You will work with the Rosh Masa and your JOLI co-staff to plan all aspects of these trips. If you are WFR certified, you may be the medical lead or trip leader, responsible for safety, gear, route, and programming. All other *anaf tzevet* should not expect to go on *masa*.
- **Daily Tasks:** You are expected to assist in the direction, supervision, and organization of campers & the development and implementation of programming, including but not limited to, *t'filot*, *ohel* & *edah peulot* (bunk & division programs, i.e. evening & daily division specific programming). You will also actively participate in these activities and engage with campers during wake up, meals, free time, evening program, and bedtime.
 - The JOLI program offers JOLI *tzevet* flexibility with programming. You will be teaching JOLI campers directly, observing them in their CIT placements, and overseeing them plan camp-wide events. The JOLI program requires a willingness to create creative, structured programming within their schedule.
- **Supervisor:** You will report to Rosh JOLI and the Camp Life Director. The JOLI team is a staff of 4 people, all of whom work closely together to develop the program and support the participants.

Ongoing Training: All JOLI tzevet are required to...

- Attend the **weekly all-staff** meeting unless on *shmira*. You will also be expected to attend daily meetings with their *edah* (age group).
- Attend **weekly group training** for 1-2 hours a week as assigned by the Camp Life Director.
- **Participate actively in staff programming**, including weekly *Shabbat Limmudim* and evening programming.

Supervision and Time Off

- All JOLI *tzevet* will have **one hour off during the day**.
- JOLI *tzevet* have **most evenings off** (except nights on *Shmira*). *Shmira* ends around 12:00 AM, and curfew is at 1:00 AM.
- All JOLI *tzevet* receive time off throughout the summer. This generally includes **(4) 12 hour days** off per six-week session. JOLI *tzevet* should also expect **1 night off per week**. Most *tzevet* do not receive nights off during *Masa* week or time off during the first week and last week of each session.

General Tzevet Expectations: As a tzevet member at Ramah in the Rockies, all tzevet members will:

- Serve as a **positive role model** for campers of all ages, respecting all camp rules.
- Strive to incorporate our **four core values** (*Kavod*, *Simcha*, *K'sharim*, *S'micha Ishit*) into all aspects of camp.
- Develop **positive relationships** with individual campers and *tzevet*.
- **Adapt well** to feedback/criticism, always yearning to learn and grow as a professional and person.
- React to complex situations, **show flexibility and problem solve** while protecting the interests and needs of campers and camp.
- **Collaborate** with *tzevet* members and supervisors, asking for help when needed.
- **Pay attention** to detail.

Community Responsibilities: Working at Ramah in the Rockies is a 24/7 job. All programming tzevet share in responsibilities, such as:

- **Attend all meals and activities** with campers, arriving on time and leaving once the meal has concluded with announcements and the *bracha*. This includes **daily attendance at t'filot** (prayers) for all Jewish *tzevet*, even those not living in camper *ohelim* (tents).
- Assist with camp-wide tasks, including kitchen dish pit and *Chadar Ochel* (dining hall) set up as assigned.
- **Engage with campers during 'coverage' periods** several times per week, including on *Shabbat*. This means that during the week you will be assigned to be present in a specific area of camp to facilitate appropriate behavior during camper free time.
- Almost all programming *tzevet* rotate through "*shmira*" or night watch of the campers about once per week in some capacity. Even *tzevet* who do not live directly with campers will be assigned to *shmira*. This means you will be asked to monitor the camper tent area from 9pm until at least midnight, actively listening for signs of bullying and helping to comfort homesick campers with help from the *Rosh Shmira* (senior *tzevet* assigned to oversee *shmira* that specific night).
- All programming *tzevet* are expected to **help fill in as needed** for *tzevet* who are sick or on days off. You may even be asked to sleep in another bunk one night to cover for a *tzevet* member on their night off.
- All *tzevet* should see themselves as **members of our housekeeping team**, actively picking up trash and keeping camp facilities clean.